Board Minutes
Custer County School District C-1
Regular Board Meeting
February 12, 2019

1. Call to Order: President Terre Davis called the meeting to order at 4:30 pm and led the pledge of allegiance.

2. Present: Dr. Terre Davis, Monty Lee, Doreen Newcomb, Jim Parkes, Jake Shy, Secretary to the Board, Stephen Tappe
Dr. Davis invited the audience to introduce themselves.

Also Present: Terry Munson, Julie McClain, Sydney Camper, Brenda Benoit, Carrie Driver, Ron Rodriguez, Myrna Rodriguez, Trinity Huffman, Sam Frostman, Amy Pershbacher, Carol Franta, McKenzie Huffman, Stephanie Hargis, Jan Kraus, Debbie Gitar, Kathryn Potter, Lissa Miller, Gary Coleman, Sarah Peachey, Mike Benoit, Pepper Stafford, Maria Duran-Shy, Christy Brain, Jack Christiansen, Krissi Camper, Mark Payler

3. Agenda Modification/Approval: Mark Payler clarified that the adult meal price increases by $0.25 ($3.50 to $3.75) beginning tomorrow - February 13, 2019. He also added two personnel additions: applications attached. Item 17 deleted. Doreen Newcomb moved and Jim Parkes seconded that the Agenda be approved as amended. PASSED unanimously.

4. Showcasing our BEST: none

5. Correspondence to the Board: none

6. Public Comment: Sam Frostman expressed concern about the new Superintendent/Principal job description re overlap of responsibility, accountability and evaluation. Dr. Davis thanked Sam for her feedback to the board.

7. Consent Agenda: Monty Lee moved and Jake Shy seconded to approve the Minutes of the Regular Board Meeting on 1/15/2019 and the adult meal price increase as clarified. PASSED unanimously.

8. Reports from Students/Staff:
   a. Mark Payler noted that the NV5 Update is attached.
   b. Carrie Driver requested that the medical insurance committee be reactivated due to deductible increases and limited consumer choices. Loretta Remington will spearhead this. The board expressed both concern and favorable consensus. Sydney Camper spoke re the staff interview committee for the new Superintendent. Also, only five of over fifty district staff expressed desire to be on the committee. Further investigation seems to indicate a prevalent feeling that the board does not listen to the staff and the staff feels disrespected. Board members clarified need for staff and community representation. Also, the applications process has only just begun. Applications are due by March 5th.
   c. Returning to the NV5 report Monty Lee queried re numbers that do not add up properly. Mark Payler will clarify.


10. Reports from Public:
    Excellence in Education: Lissa Miller expressed thanks to all and that their dinner is planned for May 30th.
    • Accountability: Julie McClain reported re a variety of ongoing projects.
11. Board Committee Reports:
- BOCES: Dr. Davis reported that CC Schools may not leave BOCES.
- FFA: Krissi Camper reported.
- Legislative: Monty Lee reported that 50 of 297 bills are education-related.
- Pre-School Advisory/CCKC: Doreen Newcomb reported.

12. Action Items/Information:
   a. Monty Lee moved, Jake Shy seconded to approve the resignation of Catherine Briggs. **PASSED** unanimously.
   b. Monty Lee moved, Doreen Newcomb seconded to approve Substitute teacher applications (attached). **PASSED** unanimously. Monty Lee moved, Jake Shy seconded to approve Anthony Sargent as Volunteer Wrestling Coach (MS) and Kaylee Chase as Assistant (throwing) Coach (track and field). **PASSED** unanimously.

13. Jake Shy moved, Dr. Davis seconded that we should pay our bills. **PASSED** unanimously.

14. Dr. Davis moved, Doreen Newcomb seconded to approve the construction funding request for draw #7. **PASSED** unanimously.

15. Search Update: Dr. Davis reported that six people have applied, three are pending and that there will be a closed meeting of the board with Henry Roman (CASB) on March 5th. The board will announce the finalists on March 12th.

16. Jake Shy moved, Dr. Davis seconded that the Business Manager and Administrative Assistant positions be combined into one FT position with base salary of $42,500. **PASSED** unanimously.

17. Deleted from Agenda.

18. Monty Lee moved, Jake Shy seconded to approve the housing loan extension to April 14th. **PASSED** unanimously.

19. Administration Reports were presented by Jack Christiansen and Krissi Camper. Mark Payler reported for Joy Parrish (AD).

20. Superintendent's Report:
   - Mark Payler reported that School Safety Grant funding for all four requests were approved in the amount of $66,026. These include transportation radios, base units, impact-resistant film, security cameras for buses' interiors and exteriors, and key system upgrades.
   - Calendar is nearly complete. (attached)
   - SRO reaping benefits and hourly wage increased from $18 to $20.
   - Geothermal information reported.
   - Wellness committee met to review policy. They will meet quarterly to develop action items for students and staff.
   - Construction documents are finished. At least 35 items need discussion.
   - Redistricting report expected soon.
   - Legislative bill #19128 might reduce current school year Custer County spending by $37,990.

21. Items by BOE members: Monty Lee has presented to Mark Payler a copy of a BOE calendar -CASB, Superintendent review, state requirements, elections, budget approvals, insurance approvals.

22. General Public Comments: Terry Munson addressed the board re student vaping and marijuana issues and incidents. The Administration will prepare a report to the board for their next meeting. Ms. Munson also expressed concern re failure rates of geothermal installations with which she is experienced.
23. Monty Lee moved and Jake Shy seconded to move into Executive Session at 5:43 pm. PASSED unanimously. The executive session began at 5:51 and ended at 6:59.

The next Regular Board Meeting is scheduled for 3/12/2019 at 4:30 pm in the School Library.

Dr. Terre Davis, President
Approved January 15, 2019

Stephen Tappe, Secretary to the Board