

## **Extracurricular Code of Conduct**

JICDB

In addition to academic programs, Custer County Schools also offer a variety of extra-curricular activities for students. Participation in these activities is voluntary, but is encouraged as it has been shown that this type of participation benefits the students in many ways. Since these students are representing the school district, the Custer County School Board and administration reserve the right to set the standard of behavior for any students that will be representing the school through extra-curricular activities of any kind. This document pertains to participation, expected behaviors and disciplinary actions (as needed) for all extra-curricular activities at Custer County Schools.

### **This code of conduct applies:**

- To **ALL** students participating in any extra-curricular activities throughout the school year at Custer County Schools
- From the first practice/competition date of an extracurricular activity that begins prior to the start of the school year (such as volleyball, football or cross-country) to the last practice/competition date of an extra-curricular activity that extends beyond the end of the school year.
- During summer events that are sanctioned by the school such as practice camps or leadership conferences whether a student is currently involved in an activity or in-between activities

For the following infractions, any consequences defined by a percentage of contests or performances shall be rounded up to the nearest whole number of contests or performance. For example, if the calculated percentage calls for a student to miss 3.25 games, the student will be required to miss 4 games.

Any of the following consequences may be levied for up to one year following the initial infraction.

The following consequences are not mutually exclusive. For example, if a student is found in possession of a tobacco product that student will serve the consequence associated for the first offense found in that section of the policy. If the student is subsequently found consuming alcohol within the 365 day probation period then that student will serve the consequence associated for the second offense found in that section of the policy.

### **1. Use, Possession or Distribution of Illegal Drugs:**

- It is a violation of the code of conduct for ANY student to use, sell, distribute, or to be under the influence of any illegal drugs or other controlled substance (such as inhalants), or to possess drug paraphernalia.
- Consequences of violating this policy:
  - The first offense will result in the student being banned from any extra-curricular activities, and practices, for one year (365 days) from the date of its discovery.
  - The second offense will result in a lifetime ban from these activities.
  - Law enforcement will be notified of any illegal activity.

### **2. Use, Possession or Distribution of Marijuana:**

- It is a violation of the code of conduct for any student to possess, smoke, distribute, or to be under the influence of any marijuana productions.
- Consequences violating this policy:
  - The first offense will result in the student being suspended from 50% of the extracurricular activities contests or performances and a minimum of 15 hours of community service hours. These hours must be completed before the student can return to competition. The student will also be put on probation for one year from the date of its discovery.
  - The second offense will result in a one-year (365 days) suspension from these activities and practices, from the date of its discovery
  - The third offense will result in a lifetime ban from all extracurricular activities
  - Law enforcement will be notified of any illegal activity

### 3. Use, Possession or Distribution of Alcohol:

- It is a violation of the code of conduct for any student to possess, use, distribute, or be under the influence of alcohol.
- Consequences of violating this policy:
  - The first offense will result in a suspension of 25% of the contests or performances of the season from extra-curricular activities and a minimum of 10 hours of community service hours. These hours must be completed before the student can return to competition. The student will also be put on probation for one year from the date of its discovery.
  - The second offense will result in a suspension of the full season of competition or performance from extra-curricular activities and a minimum of 20 hours of community service. These hours must be completed before the student can return to competition..
  - The third offense will result in a one-year (365 days) suspension from these activities and practices, from the date of its discovery.
  - Participation in practice during these suspensions will be the decision of the coach or sponsor.
  - Law enforcement will be notified of any illegal activity.

### 4. Use, Possession or Distribution of Tobacco:

- It is a violation of the code of conduct for any student to possess, smoke, distribute, or chew any tobacco product including electronic cigarettes. Refer to district policy ADC for further definition of tobacco products.
- Consequences of violating this policy:
  - The first offense will result in the student being suspended from 10% of the extracurricular activities contests or performances and a minimum of 5 community service hours. These hours must be completed before the student can return to competition. The student will also be put on probation for one year from the date of its discovery.
  - The second offense will result in a suspension of 50% of the season of competition or performance from extra-curricular activities the student being suspended from and a minimum of 10 hours of community service. These hours must be completed before the student can return to competition.
  - The third offense will result in a one-year (365 days) suspension from these activities and practices, from the date of its discovery.
  - Participation in practice during these suspensions will be the decision of the coach or sponsor.
  - Law enforcement will be notified of any illegal activity.

### 5. Attending drinking parties and similar events:

- High-school students who participate in extracurricular activities are often seen as role models by younger students and others in the school community. There is often tremendous peer pressure on students to experiment with drugs or alcohol, and the presence of high-school students who participate in extracurricular activities at parties or other gatherings at which drugs are being used or at which minors are consuming alcohol can be seen to sanction such conduct and increase peer-pressure, and is itself harmful to students and the school community.
- For these reasons, no high-school student who participates in extracurricular activities may attend a party or other gathering where they know drugs are being used or at which they know minors are consuming alcohol.
- The consequences of violating this policy:
  - The first offense will result in a suspension of 10% of the contests or performances of the season from extra-curricular activities. The student will also be put on probation for one year from the date of its discovery.
  - The second offense will result in a suspension of 50% of the contests or performances of the season from extra-curricular activities and a minimum of 10 hours of community service. These hours must be completed before the student can return to competition.
  - Participation in practice during these suspensions will be the decision of the coach or sponsor.
  - The third offense will result in a one-year (365 days) suspension from these activities and practices, from the date of its discovery.
- Exceptions:

Students who immediately leave a party or other gathering as soon as they realize that drugs are being used or alcohol is being consumed by minors, and then voluntarily contact their coach, the Activities Director, or the principal to report what happened will not be subject to discipline.

  - Students will not be suspended for attending cultural, religious, or similar adult-supervised events at which alcohol is consumed (such as communion rituals or wedding receptions).

## **6. Citizenship (Good Conduct)**

- All rules established by the Custer County School Board and/or school administration shall be followed.
- A student in any extra-curricular school program is a representative of this school and a role model for younger students even when the student is not engaged in school activities. Therefore, behavior that adversely reflects on the school, or the school's sport/activity program, will be evaluated by the Activities Council regardless of whether that behavior occurred when the student was engaged in school activities.
  - Any potential violation of the citizen section of this policy shall be reviewed by the Activities Council.
  - The student may be subject to disciplinary action by the Activities Council, and these actions may include (but are not limited to) suspension, dismissal, loss of letter, etc.
  - Violations of the student handbook that result in out of school suspensions for more than one day. Any student participating in extracurricular activities that is suspended shall result in a suspension of at least one contest or performance from extracurricular activities.
  - Charged, convicted or found in violation of any form of theft, shoplifting, or violation of any other city, state, or federal law that would be seen as unbecoming shall serve a minimum suspension of 50% of the contests or performances of the season from extra-curricular activities. A second violation of this section shall result in a full season's suspension.
  - The appropriate disciplinary action will be decided by a majority vote of the council members at the meeting.
  - The length of suspension may be extended by the Activities Council. Special consideration will be given to extend suspensions when the violation has harmed another individual.
  - If the student involved has a parent or close friend on the Activities Council, the parent or friend will be excused from the Activities Council for the given decision. (Conflict of interest).
  - Disciplinary decisions made by the Activities Council may not be appealed.

## **Tobacco/Alcohol/Majoriana Usage Classes**

- On a first or second offense students have the option to take a Public Health Class to reduce their suspension (ONE TIME ONLY)

## **Definition of Extra-Curricular Activities (school sponsored activities):**

- May be defined as, but are not limited to the following:
  - Sports-related game
  - Drama/musical performance
  - School sponsored events (dances, field trips, activities...etc.)
  - Knowledge Bowl meet
  - FFA competition
  - Cheerleading
  - SnowCats
  - History Club
  - Band
  - Any non-curricular trip
  - Other groups/events may be added to this list at the discretion of school administration.
- A student suspended from a particular extra-curricular activity is suspended from all extra-curricular activities.

## **Code Enforcement:**

- Suspensions not fulfilled within one season shall extend to the next season in which the student participates in extracurricular activities. For example, a suspension of 50% of the contests or performances may include 25% of contests or performances at the end of Activity A and 25% of contests or performances at the beginning of Activity B
  - Activity B is the next activity in which the student participates, and may not necessarily be the next activity in the school year
  - The suspension may go from football to basketball, Knowledge Bowl to baseball, basketball to the spring musical, or basketball to football depending on the student's participation.
- In order to fulfill your consequence, you must remain an active member of the activity throughout the duration of your suspension, unless the suspension results in your dismissal from the team/activity
- The Athletic Director and/or the principal have the responsibility and authority to define and implement this code of conduct.

## **Activities Council:**

- Membership of the Activities Council shall be established at the beginning of every school year.
- May consist of:
  - Head coaches of all sports
  - Sponsors of clubs such as Knowledge Bowl, drama, etc.

- The Athletic Director
- An officer of Student Council
- All Activities Council's decisions will be conveyed back to the student and/or their representative as a team decision.
- No decision will be made by the Activities Council with the student and/or their representative present.
- All Activities Council's decisions will be made in executive session and will be based on a majority vote of the members present.
- The principal will be a permanent member of this council
- This council may serve as an appeals committee for consequences levied by administration.
  - All appeals will be heard by the council as a team.
  - The appeal must be requested within 72 hours.
  - An appeal may be requested by the student subject to disciplinary action or by an individual that is a direct victim of the actions of a student subject to disciplinary action.
  - If the student making the appeal has a parent or close friend on the Activities Council, the parent or friend will be excused from the Activities Council for the given appeal. (Conflict of interest).
- Decisions of the Activities Council may not be appealed.

**Dress:**

- Students will be expected to dress appropriately on school-sponsored trips and at home activities.
  - At the minimum, the school dress code should provide guidelines.
  - Coaches or sponsors may require a higher standard for their activity.
    - The activity dress code will be presented with the coach/sponsor rules at a parent meeting at the beginning of the activity

**Eligibility to participate in extracurricular activities:**

- Shall be determined with reference to the Constitution and by-laws of the Colorado High School Activities Association (CHSAA) and the rules and regulations of the school district.
- Custer County has a weekly eligibility policy.
  - Any student with one or more failing grades (cumulative each semester) or two or more Ds is considered to be ineligible to participate in extracurricular activities from Monday-Saturday.
  - The eligibility report is run every Monday at 2:00 pm
    - Teacher error is the only reason a student may become eligible after being placed on the list. When this occurs, the teacher must submit a typed letter explaining the error to the Athletic Director and the principal.

**Individual Extracurricular Rules:**

- Each coach or sponsor will develop their own set of rules for their activity detailing practice expectations, attendance, participation, etc.
- These will be presented at a parent meeting at the beginning of the activity.
- Parents and students will be required to sign the specific activity contract.

**School Attendance:**

- A student must attend school for the last half of the day in order to practice or participate in a contest or activity unless the absence has been arranged with the principal or acting principal.
- Absences due to family emergencies or other rare occurrences will be handled on an individual basis.

**Transportation:**

- Students will not be allowed to provide their own transportation to an event and must travel with their group, coach or sponsor.
- Permission may be granted for a student to ride with a parent or guardian to an event:
  - Arrangements must be made 48 hours prior to the activity
  - Student must provide the coach or sponsor a written authorization from their parent that has been approved by the Athletic Director
- Arrangements may be made for a student to ride home with their parents from an event:
  - Parent must provide a written statement to the coach or sponsor at the event or sign out with the coach.
  - Only that student's parent or guardian may provide the written statement.
  - Written permission prior to the trip is required to ride with the parents of another student.

Adopted: August 14, 2007

Revised: July 16, 2019

In compliance with Titles VI & VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act of 2008, and Colorado law, Custer County School District C-1 does not unlawfully discriminate on the basis of race, color, sex, religion, national origin, ancestry, creed, age, marital status, sexual orientation, genetic information, disability or need for special education services in admissions, access to, treatment or employment in educational programs or activities which it operates. Complaint procedures have been established for students, parents, employees and members of the public. The following person(s) have been identified as the compliance officer for the district: Secondary Principal, 709 Main Street, Westcliffe, CO 81252. (719)783-2291



## CUSTER COUNTY SCHOOL DISTRICT C-1 PARENT PERMISSION FOR EXTRACURRICULAR ACTIVITY PARTICIPATION

*Before a student is permitted to participate in the Custer County School District C-1 extracurricular Activity program this permission form must be signed and on file with the school.*

As the undersigned parent or legal guardian of the student identified below ("my child") I understand and hereby acknowledge that the participation of my child in extracurricular activities involves INHERENT RISKS AND HAZARDS that can result in serious permanent physical impairment and even death, as well as minor or catastrophic property damage and loss. There also are risks that cannot be anticipated. I am aware that the usual risks of travel are involved and do hereby give my child permission to take part in, and travel, in connection with Custer County School District extracurricular activities. ON BEHALF OF MY CHILD AND MYSELF, I FREELY ACCEPT AND FULLY ASSUME ALL COSTS, RISKS, DANGERS, AND HAZARDS of my child's participation in extracurricular activity practices and competitions. I also understand that the Custer County School District C-1 ("School District") cannot accept and will not have any responsibility for my child's acts or omissions.

### **RELEASE OF LIABILITY, WAIVER OF CLAIMS:**

In consideration of the School District allowing my child to participate in extracurricular activity practices and competitions, on behalf of my child and myself, I hereby expressly agree as follows:

1. TO WAIVE ANY AND ALL CLAIMS whether known or unknown, now existing or arising at any time in the future that I have myself or on my child's behalf against the School District, its Board of Education, employees, representatives, agents or volunteers, arising directly or indirectly from my child's participation in extracurricular activity practices and competitions.
2. TO RELEASE AND HOLD HARMLESS THE SCHOOL DISTRICT, its Board of Education, employees, representatives, agents and volunteers from any and all liability for any claims, loss, damage, injury or expense that my child may suffer as a result of, but not limited to, my child's participation in extracurricular activity practices and competitions.

I HAVE FULLY READ AND UNDERSTAND THIS RELEASE AND AGREE TO BE BOUND BY IT. I AM AWARE THAT BY SIGNING THIS RELEASE I AM WAIVING CERTAIN LEGAL RIGHTS THAT I MAY HAVE ON BEHALF OF MY CHILD AND/OR MYSELF TO BRING LEGAL ACTION AGAINST THE CUSTER COUNTY SCHOOL DISTRICT C-1. I SIGN IT KNOWINGLY AND VOLUNTARILY AND OF MY OWN FREE WILL.

Parent or Legal Guardian Signature: \_\_\_\_\_ Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_ Student Name: \_\_\_\_\_

### **RESPONSIBILITY TO PROVIDE INSURANCE:**

I fully understand that the Custer County School District C-1 does not provide any accident or health insurance coverage for my child while participating in extracurricular activities. I fully understand that it is my responsibility to provide for my child's health, medical, dental and property insurance.

Parent or Legal Guardian Signature: \_\_\_\_\_ Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_ Student Name: \_\_\_\_\_

### **EXTRACURRICULAR ACTIVITY PARTICIPATION CONTRACT:**

My child and I have read and agree to the conditions set forth in the Custer County School District Extracurricular Code of Conduct (District policy JICDB for High School and JICDC for Middle School.)

Parent or Legal Guardian Signature: \_\_\_\_\_ Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_

Student Signature: \_\_\_\_\_ Student Printed Name: \_\_\_\_\_