The following shall be considered work above the regular teaching load and will carry the following incentives:

- Experience will be granted for up to 10 years on the B column only for salary placement for coaching and sponsorship assignments.
- Tuition
- 2%
- 2%
- 4% home event
- 2% per event
- 4% per event
- 4% per event
- 6% per event
- 9% per event
- 16% per event
- 2% per event
- 3% per event
- 5% per event
- 5% per event
- 10% per event
- 2% per event
- 3% per event
- 4% per event
- 5% per event
- 6% per event
- 9% per event
- 16% per event

The following shall be considered work above the regular teaching load and will carry the following incentives:

- Experienced by the district or each regular employee.
- Hospital and medical insurance benefits: District pays employee's share of hospital and medical insurance premiums.
- A $25,000 life insurance policy is also
- Teachers are allowed 9 days of annual leave per year, no limit on accumulation (Policy C85C)
- Teachers must maintain a current Colorado Teaching Certificate.
- A stipend of $250 per year will be awarded to teachers who hold an advanced degree in the district.
- A one-time stipend of $250 will be awarded to teachers that receive a license or a specialty degree while employed by the district.
- A stipend of $250 per year will be awarded to teachers that receive a license or a specialty degree while employed by the district.
- Horizontal movement will be allowed on this schedule upon the completion of coursework by September 1 and receipt of college transcripts by November 1.
- Teachers new to the district will be granted a maximum of 7 (seven) years teaching experience.

The UTC area school district and confine to meet district standards as established by the Teacher Evaluation Process:

- Teachers applying for National Board of Professional Teaching Standards Certification will pay $250 of the cost of application with the balance being paid through

2013-2014
Salary Schedule