Present
Doreen Newcomb, Terre Davis, Monty Lee, Jake Shy, Jim Parkes, Superintendent Mark Payler,
Secretary to the board Rene Smith.

Also Present
Amy Perschbacher, Gary Coleman, Larry Luikart, Wayne Ewing, Jack Christensen, Ron Rodriguez, Krissi Camper, Trinity
Huffman, Shelly Penkoff, Sam Frostman, Terry Lee, Sydney Camper, Weston Jones, Kaylee Jones, Joy Parrish, Troy
Bomgardner, Michelle Tilloison, Riley Smith

Call to Order
President Terre Davis called the meeting to order at 4:30 p.m. and led the pledge of allegiance; guests were welcomed.

Modification/Approval of Agenda: Doreen Newcomb moved and Monty Lee seconded to approve the agenda.
Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed.

Correspondence to the Board: Terre Davis read a statement regarding parliamentary procedures and board meeting
protocols.

General Public Comments: Several comments heard from students regarding the salad bar.

Bobcat Pride Certificate: Krissi Camper presented a certificate to Brenda Benoit for her contributions to Christmas Store
and activities fund.

Consent Agenda
Monty Lee moved and Doreen Newcomb seconded to accept the minutes of the regular board meeting on March 13, 2018,
and Kagan Literacy Training Letter of Agreement. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion
unanimously passed.

Reports from Students/Staff: Mark Payler gave and NV5 update, Sydney Camper gave a FAC update, and Weston Jones
and Kaylee Jones gave a student report.


Reports from Public:
Accountability: Shelley Penkoff reported committee heard a presentation from Sydney Camper regarding cross walk
situation.
Quarterly Teacher Housing: Monty Lee reported that Julie Olomon, teacher housing manager, donated her
$200.00/quarterly fee to the athletic department.

Board Committee Reports
BOCES: Terre Davis asked Mark Payler to read a statement of why Custer County Schools is involved with BOCES, which
listed many reasons how BOCES saved the school money.
Legislative: Monty Lee reported funding was going to transportation, not education, which will be devastating to schools.
FFA: Jake Shy reported they are to meet next week.
Preschool Advisory/CCKC: Doreen Newcomb reported on meetings and activities.
RIF: None.

Action Items/Informational:
a. Personnel: Monty Lee moved and Jim Parkes seconded to accept resignations of Business Manager Amy
Perschbacher, Teachers Scott Thomas and Kathryn Potter, and 1st grade Teacher recommendation Rebecca Tillotson.
Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed.
b. Doreen Newcomb moved and Terre Davis seconded to approve check vouchers and financial reports as presented.
Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed.
c. Removed from agenda
d. Removed from agenda

e. Doreen Newcomb moved and Terre Davis seconded to enter into an Intergovernmental Agreement (IGA) with the entities listed on the attached IGA Agreement for the purposes of maintaining and operations of the county owned communications equipment and infrastructure. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed.

f. Monty Lee moved and Jake Shy seconded to approve the Coaches Contract. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed.

g. Jake Shy moved and Monty Lee seconded to table approval of Coaches Handbook in an effort to obtain input from Coaches first. Davis nay, Lee nay, Newcomb nay, Parkes nay, Shy aye. Motion unanimously passed.

h. Discussion: Troy Borngardner gave a presentation on ICAP.

i. Monty Lee moved and Jake Shy seconded to delay CASB Policy Update. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed.

i. Terre Davis moved and Doreen Newcomb seconded to waive current Recruitment of Superintendent Process Policy CBB. Davis aye, Lee nay, Newcomb aye, Parkes aye, Shy nay. Motion passed.

j. Monty Lee moved and Terre Davis seconded to approve Model #3 for purposes of budgeting only with further action later as budget and staffing issues become more defined. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed.

k. Monty Lee moved and Jim Parkes seconded to adopt as a group, policies JF, JFABD, ADC, IHAM, IHBEA, JH, and JKDK/JKE for second reading if needed. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed.

**Principals' Reports:** See attached

**AD Report:** See attached

**Superintendent Report:** See attached

**Items Introduced by Board Members:** None

**Looking Ahead:**
Terre Davis asked Mark Payler to find a way to get back to the students regarding the salad bar.

**Public Comment:** Several comments heard.

**Executive Session:** Monty Lee moved to go into Executive Session at 6:55 pm for Personnel matters – discussion of matters specific to particular employees, not general personnel policies. Doreen Newcomb seconded. Does not include discussion of board members or appointments to the board. C.R.S. 24-6-402 (4)(f). Mark Payler, Jack Christansen, and Kriissi Camper were invited to attend the session. Davis aye, Lee aye, Newcomb aye, Parkes aye, Shy aye. Motion unanimously passed. Board entered into Executive Session at 7:00 pm and exited at 8:20 pm.

Public meeting was reconvened. Terre Davis moved and Doreen Newcomb seconded to adjourn. Davis aye, Lee nay, Newcomb aye, Parkes aye, Shy aye. Motion passed.

Next regular board meeting scheduled for May 8, 2018 at 4:30 p.m. in school library.

Terre Davis: President
Date approved: May 8, 2018

Rene Smith, Secretary to the Board